

# Using MOSS 07 for Case Data & Document Collection



THE PARTHENON GROUP  
Boston • London • Mumbai • San Francisco

**Boston KM Forum**

July 20, 2011



# Agenda

Who I Am

Who We Are

What We Wanted

What We Knew

What We Did

What We Learned



# Who I Am



**Kid for a global  
Sr. KM for  
pakistan and  
strategy  
protective  
consultancy  
mergers**



# Who We Are

**Company**

**KM**

**Technology**

- **200-member global strategy consulting firm in Britain, India, US**
- **Education, private equity, consumer, industrial, media, and technology practices**
- **Heavy and devoted use of Outlook folders, email and file shares**



## Who We Are

Company

KM

Technology

- **KM Program under Corporate Communications launched in 2008**
  - **PHASE I** – Company Intranet
  - **PHASE II** – Case Data and Document Collection and Dissemination
  - **PHASE III** – Case Management and Team Sites



# Who We Are

**Company**

**KM**

**Technology**

- **Microsoft shop, MOSS 07 Enterprise CAL – single farm and site collection**
- **Two person IT department with revolving Help Desk**
- **External SharePoint technology partner**

# Who We Are What We Had



THE PARTHENON GROUP

**The Parthenon Group, LLC**  
**Knowledge Management**  
**New Clients and Current Clients - New Projects**

*Client Information*

**Client Name:** \_\_\_\_\_

**Client Contact/CEO:** \_\_\_\_\_

**Vertical Industry** (Advertising, Business Services, Constr & Engineering, Consumer Products, Dot.Com, Due Diligence, Education, Engineering Services, Entertainment / Hospitality, Food Ingredients, Furniture Leasing, Healthcare, Industrial, Information / Pub, Lodging, Manufacturing, Med Devices, Natural Resources, Other, Private Equity, Retail, Services, Technology, Utility, Financial Services) \_\_\_\_\_

**Client Size** (<\$100MM, \$100MM-\$1B, \$1B-\$10B, \$10B-\$25B, \$25B+) \_\_\_\_\_

**Who referred this client to TPG?** \_\_\_\_\_

## KM "Form"

**New or Recurring Client:** \_\_\_\_\_

*Project Team*

**Partner:** \_\_\_\_\_

**Case Team Leader:** \_\_\_\_\_

**Senior Principals:** \_\_\_\_\_

**Principals:** \_\_\_\_\_

**Associates:** \_\_\_\_\_

**Case Team Coordinator:** \_\_\_\_\_

*Project Type:*

Corporate Strategy	Business Unit Strategy	Merger Integration	Best Demonstrate Practice	Business Definition
New Venture Plan/Business Plan	Costing Analysis	Customer Segmentation	E-Business Portfolio Analysis	Organizational Design
Pricing/ Market Sizing	Process Improvement	Procurement / Purchasing Strategy	Profit Improvement / Value Creation	Revenue Growth
Sales Force Distribution	New Product Launch	Corporate Spin Out	Marketing Effectiveness / ROI Analysis	Other



## What it does

- Collects billing and finance info for Finance System
- Assigns case code
- Stored in Outlook public folders for future reference
- Emails notify teams of case codes

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## Pros

- Easily accessible
- Standard across geographies
- Provides a limited snapshot of client industry data

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## Cons

- Difficult to search
- Proposal not captured
- No reporting capability
- Vague/non-standardized metadata
- No versioning

No standard process  
for submitting

# Who We Are What We Had



Proposals Archive Prior to November 2009

Type	ClientName	ProjectName	Proposal Title	Name	CaseCode	Link to KM Form	TPG_Client's_Vertical	TPG_Project_Type	TPG_Practice_Area
	AAC Capital Partners	Project Visor	Vendor Commercial Due Diligence Proposal	AAC Capital Partners Project Visor Commercial Vendor Due Diligence	AACC001	AACC001.xls	Retail	Commercial Due Diligence	Private Equity
	Abbott Laboratories	Ensure Retail Sales	Abbott Nutrition Downstream Initiative Proposal	Abbott Nutrition Downstream Impact Initiative ABBO001	ABBO001	ABBO001.xls	Retail	Biz Unit Strategy	

## Proposal Database

	Advent International	Project Yoga	Proposal for Project Yoga Prepared for Advent International	Advent Lululemon Due Diligence	ADVE001		Retail	Commercial Due Diligence	
	Advent International	Project Pump It	Advent RE ADVE011 Project Pump It became Project Pearl	Advent RE ADVE011 Project Pump It became Project Pearl	ADVE011	ADVE011.xls	Consumer Products	Commercial Due Diligence	Private Equity
	Advent International	Project Europe	European Modular Building Market Review	European Modular Building Market Review Proposal	ADVE006	ADVE006.xls	Construction & Engineering	Sector Analysis/Industry Study/Deal Sourcing	

### What it does

- Repository for Accepted Proposals and some lost proposals

# Who We Are What We Had



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Proposals Archive Prior to November 2009

Type	ClientName	ProjectName	Proposal Title	Name	CaseCode	Link to KM Form	TPG_Client's_Verical	TPG_Project_Type	TPG_Practice_Area
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	Advent International	Project Europe	European Modular Building Market Review	European Modular Building Market Review Proposal	ADVE006	ADVE006.xls	Construction & Engineering	Sector Analysis/Industry Study/Deal Sourcing	

### Pros

- Easily searchable and reportable
- Applies metadata



Proposals Archive Prior to November 2009

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	Advent International	Project Europe	European Modular Building Market Review	European Modular Building Market Review Proposal	ADVE006	ADVE006.xls	Construction & Engineering	Sector Analysis/Industry Study/Deal Sourcing	

### Cons

- Does not give comprehensive view of client work; not everything has proposal
- Each document must be extensively cataloged and renamed for search

No standard process for collecting proposals



# What We Wanted

**From Finance form to Project Tracker – form becomes Engagement record for life of project**

**Migrate existing forms**

**Eliminate duplicate effort by exposing Finance data on KM Form**

**Capture project documentation**

**Incorporate staffing model**

**Incorporate professional development/case team reviews**



# Develop the Existing Excel KM Form

**1**

**OOB SharePoint**

**2**

**InfoPath form with SharePoint library**

**3**

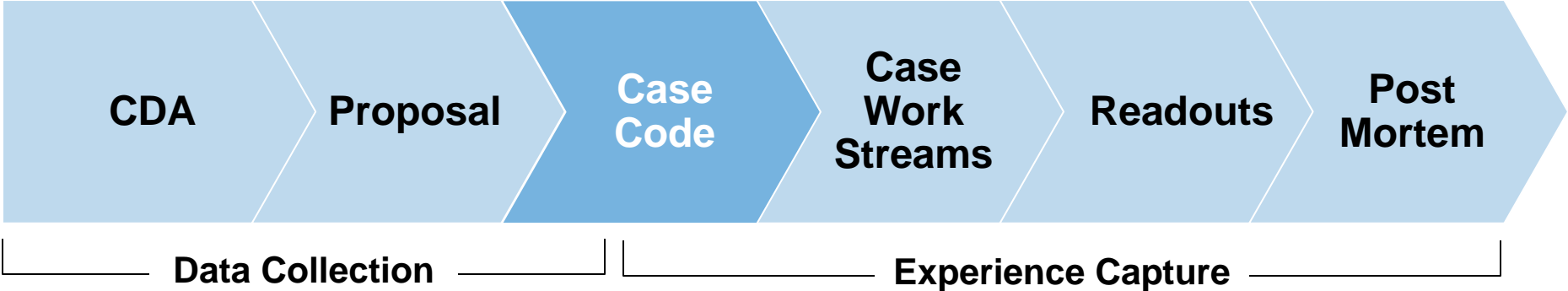
**.Net form with MS Access reporting**

# What We Knew

## Case Lifecycle



THE PARTHENON GROUP





## What We Knew Requirements

- KM Forms collect initial client and staffing information
- Data and documents associated with case must be collectable, securable and searchable
- Must collect data for multiple functional areas: KM, Finance, Staffing
- Restricted sharing for some metadata and documents, e.g., Private Equity
- Process must be simple and easily adopted
- Extensive metadata needed for successful searching by multiple departments
- Email notifications needed
- Standardized terms needed
- Limited budget



## Something on the Board to Introduce Idea to Stakeholders

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**Who referred this client to TPG?** \_\_\_\_\_

*Project Information*

**Project Start Date and Duration:** \_\_\_\_\_

**Project Title:** \_\_\_\_\_

**Revenue/Month:** \_\_\_\_\_

**Cash or Equity:** \_\_\_\_\_

**New or Recurring Client:** \_\_\_\_\_

*Project Team*

**Partner:** \_\_\_\_\_

**Case Team Leader:** \_\_\_\_\_

**Senior Principals:** \_\_\_\_\_

**Principals:** \_\_\_\_\_

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*Project Type:*

Corporate Strategy \_\_\_\_\_

New Venture Plant/Business \_\_\_\_\_

Pricing/Market Sizing \_\_\_\_\_

Sales Force Distribution \_\_\_\_\_

New Product Launch \_\_\_\_\_

Corporate Spin Out \_\_\_\_\_

Marketing Effectiveness / ROI Analysis \_\_\_\_\_

Other \_\_\_\_\_

**PLEASE FILL IN CLIENT CONTACT INFORMATION FOR BILLING PURPOSES**

*Thank You!!*



Attach File | Spelling...

**Step 1 - Client Information**

Today's Date \* 10/22/2008

Client Name and Division \_\_\_\_\_

Client Contact Name \_\_\_\_\_

Client Referred By \_\_\_\_\_

TPG\_Client's\_Vertical \_\_\_\_\_

Primary Industry

\_\_\_\_\_

Specify your own value: \_\_\_\_\_

TPG\_Client's\_Business\_Model

Distribution

Manufacturing

Publishing

Retail

Services

Software

Other

N/A

Client Offering \_\_\_\_\_

Client Customers \_\_\_\_\_

Recurring Client? \_\_\_\_\_

Client Size \_\_\_\_\_

Is this a retainer client? \_\_\_\_\_

**Step 2 - Financial Information**

Client Billing Information \* \_\_\_\_\_

Type of Currency \* Please select

Total Projected Revenue \_\_\_\_\_

Revenue per Month \_\_\_\_\_

Percent Cash \_\_\_\_\_ %

Percent Equity \_\_\_\_\_ %

Percent Success \_\_\_\_\_ %

**Step 3 - Project Information**

Project / Case Name \_\_\_\_\_

Project Start Date \* \_\_\_\_\_

Project End Date \* \_\_\_\_\_

TPG\_Practice\_Area \_\_\_\_\_

Describe Project \* \_\_\_\_\_



# Straw Man: Out-of-Box SharePoint Form

## Pros

- Easy to create and modify form
- Document attachment with form
- Multiple library views for different users
- Excel downloads for reporting and metrics
- Improve existing Excel form, e.g., No “other” category for work done
- Help stakeholders visualize possibilities

## Cons

- Specific information not secure
- All users have the same form
- Case team needed notice of case code assignment
- Libraries with unwieldy number of columns to search & sort



**Need more flexibility in securing information,  
notifying team & uploading documents**



**Case code assignment must be secure**

**Accessibility**

**Staffing & email notifications**

**Security matrix**



# What We Did

## Requirements

- Security matrix for individual data and documents

### Member Access Protocol for CD & Related Document Libraries

- ✓ Open Access – Can search, view, and download data/documents at any time
- ✗ Limited Access – Cannot search, view or download any data/documents. Will need permission from a Partner or Senior Principal, and will be allowed access for a certain period of time

#### Permissions for Viewing/Extracting Data/Documents

	Partners	Knowledge Managers	Senior Principals	Principals	Associates	EAs
Case Data	✓	✓	✓	X	X	X
Proposal Documents	✓	✓	✓	X	X	X
CDA Decks	✓	✓	✓	X	X	X

# Version 1.0: InfoPath Form with SharePoint Form Library



Client Information	
Security Level	Case Data Forms are accessible by partners and senior firm members only. Please indicate a sensitivity level for this client work. <input checked="" type="radio"/> Normal <input type="radio"/> Highly Sensitive
Client Company Name	<input type="text"/>
Client Division	If applicable, please provide division, e.g., Thomson-Reuters Healthcare <input type="text"/>
Target / Grantee	If applicable, please provide target (private equity) or grantee (education) <input type="text"/>
Referred by	If known, please include name and company affiliation. <input type="text"/>
Case Code	<input type="text"/>
Primary Client Contact	Mike Innis, Investment Director <input type="text"/>
Not for Profit / Public Sector?	<input type="checkbox"/> Check if client (target/grantee) is a Not for Profit or Public Sector organization
Size in Revenues	Please include the revenues for the client or target (PEP) or grantee (ECE) <input type="text"/>
Geographic Region	In what geographic region is the primary focus of the casework? <input type="checkbox"/> Asia <input type="checkbox"/> Canada <input checked="" type="checkbox"/> Europe <input type="checkbox"/> Middle East <input type="checkbox"/> United Kingdom <input type="checkbox"/> United States <input type="checkbox"/> If other, please specify: <input type="text"/>
Client Industry	Client's primary industry (based on NAICS codes listing) <input type="text"/>
Target / Grantee Industry	If applicable, choose target's (PEP) or grantee's (ECE) primary industry (based on NAICS codes listing) <input type="text"/>
Client (Target / Grantee) Product and/or Service Description	Please describe in detail what the client (target / grantee) makes, sells, provides, and in which industries. (Please note, the information you include here will be used by your peers in the future to better understand the client, so be sure to add details that you feel would be relevant, but are not captured in the broad categories above.) <input type="text"/>
Client's Customer Description	Who is the client's (target's / grantee's) customer? Please be as detailed as possible to help future searchers (e.g. "Publisher's customers are K-8 teachers in public school districts and purchasing departments...") <input type="text"/>



## Multiple Library views accommodated different users

The screenshot displays a SharePoint library interface for 'KM-Forms Library'. The main area shows a list of project types with expandable icons and counts:

- TPG\_Project\_Type : (15)
- TPG\_Project\_Type : Biz Unit Strategy (4)
  - Abbott Nutrition
  - United Healthcare
  - Ford Motor Company
  - Hilton
- TPG\_Project\_Type : Business Definition (1)
- TPG\_Project\_Type : Commercial Due Diligence (3)
- TPG\_Project\_Type : Corp or Org Strategy (2)
- TPG\_Project\_Type : Costing Analysis (1)
- TPG\_Project\_Type : Merger Integration (1)
- TPG\_Project\_Type : Pricing/Market Share (1)

Two view selection dropdown menus are overlaid on the right side of the library. Both dropdowns show a list of views, with 'AwaitingCaseCode' selected in both. The first dropdown also has 'Explorer View' highlighted. The second dropdown has an 'Open M' button next to the 'AwaitingCaseCode' view.



### Pros

- Simple, linear process
- Automatic notifications to team members
- Data populated from one form state to next form state
- Views for different audiences, personal views available

### Cons

- Developers and coding required
- Forms would not open from URL
- Multiple views very unwieldy
- Could not secure specific form data or documents
- Email entry burdensome
- No document upload



**Need better email notification, document upload and more security on individual metadata**

# What We Did

## Version 2.0: .Net Form



### Case Code Request Form

Please fill out each tab completely then click the Submit Button to request a new Case Code

\* indicates a required field

Save Submit Create CDF

Client & Project Revenue & Expenses Staffing Documents

Client Company Name:  \*

Target / Grantee Name:

Primary Client Contact(s):

Previous TPG Client?:

Project Name:  \*

Start Date:  MM/DD/YYYY \* End Date:  MM/DD/YYYY \*

Practice Area(s):  \*

Not for Profit / Public Sector?  Organization Type:

For Administrative Use Only

Case Code:  CCR Status:  Draft

Modified Date:  Created Date:  Modified By:  Created By:

Next →

Type	Name	Case Knowledge Document Type

### Case Data Form

Please fill out form completely and upload documents before submitting.

Save Submit

Project Client Revenue & Expenses Staffing Objectives & Activities Findings & Results Documents

Project Name:  Case Code:

Time Sensitive?

Release Date:  MM/DD/YYYY

Start Date:  MM/DD/YYYY

End Date:  MM/DD/YYYY

Practice Area(s):

Project Type(s):

Other Type:

Casework Description:

For Administrative Use Only Status:  Open

KM Reviewer Notes: Share comments on form content here

Modified Date:  Created Date:  Modified By:  Created By:

Next →

Type	Name	Case Knowledge Document Type



### A Case Code Request to Finance Starts the Data Collection Process

**Team Member Submits CCR**

**Finance Notified, Assigns Code**

**Team Notified**

### Case Data Collected

- Initial Case Data Provided by the CCR includes:
  - Client and Project Name
  - Revenue and Expense Information
  - Staffing
  - Practice Area(s)

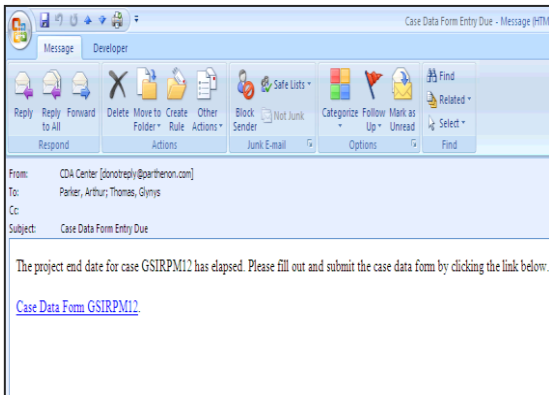
### Documents Collected

- Key case documents may be submitted with the CCR, including:
  - Final proposals
  - Final CDA decks

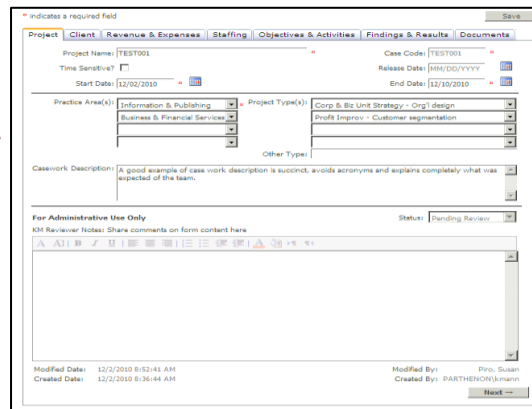


### The Case Data Form Filled Out at Case End Provides Complete Case Data

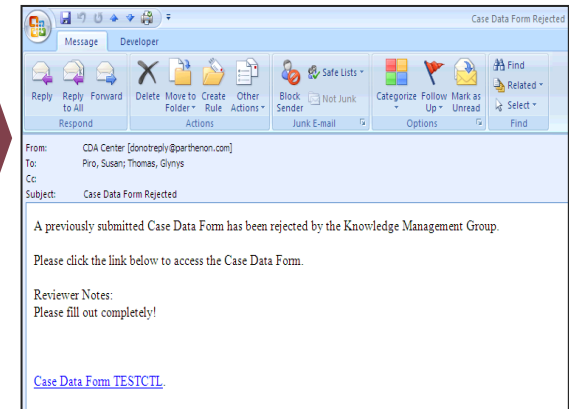
#### End Date Lapse Sends CTL Request for CDF



#### CDF Submission Notifies KM



#### KM Closes Case or Requests Further Information



#### Case Data Collected

- Critical case metadata collected by the CDF includes:
  - Client Specific
  - Revenue and Expenses
  - Project Specific
  - Staffing
  - Experience Capture

#### Documents Collected

- And key case documents include:
  - Final proposals
  - Final CDA decks
  - Industry primers
  - Final interim client readouts
  - Final client readouts



## Pros

- Forms attractive and user friendly
- All data stored in SQL and secure
- Forms can be shared and accessed by URL
- All documents collected separately from their form
- Keyword search results



## What We Did


# .Net Keyword Search Results

- Specific data pulled into search results

Client Name

Industry

Project Type

 The Riverside Company, Richburt, Camelot Learning, Professional, Scientific, and Technical Services (e.g. law services, consulting, engineering, R&D, biotech R&D, etc.), 10/28/2010, Lytle, Rob, McKown, Joe, RIVE004, Interim Client Readout  
Principal, Alternative **Education** for the Prince George **Education** Center, VA ... external special **education** services; however, many districts face alternative **education** capacity ch ...  
keep both special **education** and alternative **education** students in district programs when possible; ...  
[http://tpgnet.parthenon.com/cda/Case Knowledge Documents/Camelot Interim Discussion 2\\_111210v3.pptx](http://tpgnet.parthenon.com/cda/Case Knowledge Documents/Camelot Interim Discussion 2_111210v3.pptx) - 1MB - McKown, Joe - 3/3/2011

 Open University, Impact of For-Profit Entrants to the UK Market Str, Educational Services - Post Secondary - Public, Corp & Biz Unit Strategy - Competitive Strategy, 8/4/2010, Jaynes, Mark, Ahern, Paul, OPNU001, Final Client Presentation  
... by CEO of Career **Education**, Bill Eisman (FrontPoint Partners) and Arne Duncan (**Education** Secretary) ... Bridgepoint **Education** (Ashford University and the University of Rockies; \$450MM revenues in 2009). ... American Public **Education** and Bridgepoint **Education** are either exclusively or almost exclusively on ...  
[http://tpgnet.parthenon.com/cda/Case Knowledge Documents/09\\_Open University Competitive Strategy\\_Long Loop.pptx](http://tpgnet.parthenon.com/cda/Case Knowledge Documents/09_Open University Competitive Strategy_Long Loop.pptx) - 2MB - Ahern, Paul - 3/11/2011

Partner

Documents Available

Date



## Pros

- All data stored in SQL and secure
- Forms attractive and user friendly
- Forms can be shared and accessed by URL
- All documents collected separately from their form
- Keyword search results

## Cons

- Developer-dependent for even simple changes
- Access skills essential
- Views difficult to create
- Deleting duplicates or incorrect forms a process

Xxxx??



**From Finance form to Project Tracker – form becomes Engagement record for life of project**



**Start from this day forward**



**Separate from Finance to achieve KM objectives**



**All case related documents**



**Staffing reports only**



**Separate system managed by HR**



**SP is a platform not an application so anything is possible with enough time and money**

**Don't let existing processes dictate your efforts**

**You may rely heavily on developers – make sure they are SharePoint developers that package their solutions to ease upgrade**



## Contact Information

**Glynys Thomas**  
**Senior Knowledge Manager**  
**The Parthenon Group**

**[glynyst@parthenon.com](mailto:glynyst@parthenon.com)**

**LinkedIn:**

**<http://www.linkedin.com/in/glynysthomas>**



# BACK-UP

# (extra slide with screenshots of forms)



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\_\_\_\_\_

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\_\_\_\_\_

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**Principals:** \_\_\_\_\_

**Associates:** \_\_\_\_\_

**PLEASE FILL IN CLIENT CONTACT INFORMATION FOR BILLING PURPOSES**

<b>Contact Name</b>	
<b>Title</b>	
<b>Company Name</b>	
<b>Address</b>	
<b>City, State, Zip</b>	

**Thank You!!**

Attach File | ABC Spelling...

**Step 1 - Client Information**

Today's Date \* 10/22/2008

Client Name and Division

Client Contact Name

Client Referred By

TPG\_Client's\_Vertical

Primary Industry

Specify your own value:

TPG\_Client's\_Business\_Model

Distribution

Manufacturing

Publishing

Retail

Services

Software

Other

N/A

Client Offering

What does the client provide, make, do, or sell?

Client Customers

Who purchases the client's product?

Recurring Client?

Client Size

Is this a retainer client?

**Step 2 - Financial Information**

Client Billing Information \*

Type of Currency \* Please select

Total Projected Revenue

Revenue per Month

Percent Cash %

Percent Equity %

Percent Success %

**Step 3 - Project Information**

Project / Case Name

Project Start Date \*

Project End Date \*

TPG\_Practice\_Area

Describe Project \*



# What We Did

- From KM Form for Finance to “Project Tracker”
- Three choices:
  - OOB SharePoint \$
  - InfoPath form with SharePoint form library \$\$\$\$
  - .Net form with MS Access reporting \$\$

